

**TOWN OF DUCK  
TOWN COUNCIL  
RECONVENED MEETING  
July 24, 2020**

The Town Council for the Town of Duck reconvened at the Paul F. Keller Meeting Hall at 11:00 a.m. on Friday, July 24, 2020.

**COUNCIL MEMBERS PRESENT:** Mayor Don Kingston; Mayor Pro Tempore Monica Thibodeau; Councilor Nancy Caviness; Councilor Sandy Whitman; and Councilor Rob Mooney.

**COUNCIL MEMBERS ABSENT:** None.

**OTHERS PRESENT:** Acting Town Manager Joseph Heard; Police Chief Jeffrey Ackerman; Fire Chief Donna Black; Director of Marketing and Special Events Christian Legner; Town Attorney Robert Hobbs; Attorney John Leidy; Assistant to the Town Manager Alyson Flynn; and Town Clerk Lori Ackerman.

**OTHERS ABSENT:** Town Manager Christopher Layton; Police Chief John Cueto; Town Attorney Robert Hobbs; and Public Relations Administrative Assistant Betsy Trimble.

Mayor Kingston called the meeting to order at 11:01 a.m.

**CLOSED SESSION**

Mayor Pro Tempore Thibodeau moved to enter closed session in accordance with Section 143-318.11(a)(3) and (6) in order to confer with the Town Attorney regarding a matter within the attorney/client privilege and to discuss a confidential personnel matter in accordance with NC General Statute 160A-168, including but not limited to considering the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee.

Motion carried 5-0 via roll call.

The time was 11:02 a.m.

Upon return from closed session, Attorney Leidy stated that Council took action, but no details would be disclosed at this time.

Mayor Pro Tempore Thibodeau moved to accept the resignation of Christopher Layton effective immediately.

Motion carried 4-1 with Councilor Mooney dissenting via roll call.

Mayor Kingston moved to change Acting Town Manager Joe Heard's title to Interim Town Manager, effective immediately,

Motion carried 5-0 via roll call.

Mayor Kingston moved to appoint Interim Town Manager Joe Heard as the Town's Finance Officer.

Councilor Mooney clarified that it would be on an interim basis. Mayor Kingston stated he was correct.

Mayor Kingston amended his motion to appoint Interim Town Manager Joe Heard as the Town's Finance Officer on an interim basis until such time a new Town Manager is appointed.

Motion carried 5-0 via roll call.

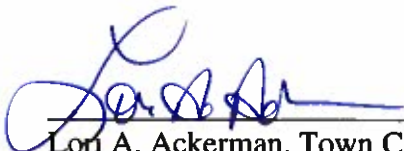
Mayor Kingston stated that the next meeting would be the Regular Meeting on Wednesday, August 5, 2020 at 7:00 p.m.

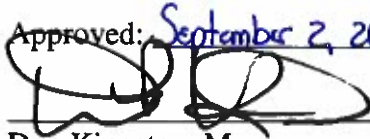
**ADJOURNMENT**

Councilor Caviness moved to adjourn the meeting.

Motion carried 5-0 via roll call.

The time was 12:53 p.m.

  
Lori A. Ackerman, Town Clerk

Approved: September 2, 2020  
  
Don Kingston, Mayor

