

APPENDIX C

Town of Duck

Pay Plan

FY 2020

<u>Salary Grade</u>	<u>Position Title</u>	<u>Salary Range</u>		
		<u>Minimum</u>	<u>Mid-Point</u>	<u>Maximum</u>
1		\$30,848	\$39,331	\$50,147
2	Administrative Assistant	\$33,239	\$42,379	\$54,034
3		\$34,901	\$44,498	\$56,735
4		\$36,646	\$46,723	\$59,572
5	Administrative Assistant I			
	Police Officer	\$38,478	\$49,059	\$62,551
6	Fire Fighter/EMT			
	Police Officer I	\$40,402	\$51,512	\$65,678
7	Assistant PIO-Events Coordinator			
	Police Officer II	\$42,422	\$54,088	\$68,962
8	Assistant to Town Manager			
	Permit Coordinator			
	Town Clerk, Fire Lieutenant, Master Police Officer	\$44,543	\$56,792	\$72,410
9		\$46,770	\$59,632	\$76,031
10	Sergeant, Fire Captain	\$49,109	\$62,614	\$79,832
11		\$51,564	\$65,744	\$83,824
12	First Sergeant			
	Building Inspector - Maint. Coordinator	\$54,142	\$69,032	\$88,015
13		\$56,849	\$72,483	\$92,416
14		\$59,692	\$76,107	\$97,037
15	Deputy Fire Chief			
	Police Lieutenant	\$62,677	\$79,913	\$101,889
16		\$65,810	\$83,908	\$106,983
17		\$69,101	\$88,104	\$112,332
18		\$72,556	\$92,509	\$117,949
19	Dir. of Community Develop. Police Chief, Fire Chief Dir. of Public Information Marketing and Special Events	\$76,184	\$97,134	\$123,846
20		\$79,993	\$101,991	\$130,039
21		\$83,993	\$107,091	\$136,540
22		\$88,192	\$112,445	\$143,367
23	Town Manager	\$92,602	\$118,067	\$150,536