

APPENDIX D

<u>2020</u> <u>Position</u>	<u>Estimate</u> <u>Current Salary</u>	<u>COLA/Merit</u> <u>Adjustment</u>	<u>Adjusted</u> <u>Salary</u>	<u>FICA</u>	<u>Health</u> <u>Insurance</u>	<u>Total</u> <u>Fringe Benefits</u>	<u>5%</u> <u>401K</u>	<u>LGERS</u>	<u>Total</u> <u>401k/LGERS</u>	<u>Merit</u> <u>Bonus</u>	<u>Grand Total</u>
Town Manager	\$144,691	\$2,170	\$146,861	\$15,420	\$6,000	\$21,420	\$7,343	\$11,382	\$18,725	\$4,341	\$191,347
Asst to T.M.	\$50,000	\$0	\$50,000	\$5,250	\$6,000	\$11,250	\$2,500	\$3,875	\$6,375	\$1,500	\$69,125
Town Clerk	\$62,288	\$934	\$63,222	\$6,638	\$6,000	\$12,638	\$3,161	\$4,900	\$8,061	\$1,869	\$85,790
Events/Vol Coord	\$54,268	\$814	\$55,082	\$5,784	\$6,000	\$11,784	\$2,754	\$4,269	\$7,023	\$1,628	\$75,517
Dir. PI, Marketing, Ev	\$75,988	\$1,140	\$77,128	\$8,098	\$6,000	\$14,098	\$3,856	\$5,977	\$9,834	\$2,280	\$103,340
Sub Total:	\$387,235	\$5,059	\$392,294	\$41,191	\$30,000	\$71,191	\$19,615	\$30,403	\$50,017	\$11,617	\$525,119
Dir. Comm. Dev.	\$99,742	\$1,496	\$101,238	\$10,630	\$10,000	\$20,630	\$5,062	\$7,846	\$12,908	\$2,992	\$137,768
Permit Coordinator	\$30,118	\$452	\$30,570	\$3,210	\$3,000	\$6,210	\$1,528	\$2,369	\$3,898	\$904	\$41,581
Admin Assistant	\$42,588	\$639	\$43,227	\$4,539	\$6,000	\$10,539	\$2,161	\$3,350	\$5,511	\$1,278	\$60,555
Sub Total:	\$172,448	\$1,948	\$175,035	\$18,379	\$19,000	\$37,379	\$8,752	\$13,565	\$22,317	\$5,173	\$239,904
Building Inspector	\$67,142	\$1,007	\$68,149	\$7,156	\$6,000	\$13,156	\$3,407	\$5,282	\$8,689	\$2,014	\$92,008
Permit Coordinator	\$30,118	\$452	\$30,570	\$3,210	\$3,000	\$6,210	\$1,528	\$2,369	\$3,898	\$904	\$41,581
Sub Total:	\$97,260	\$1,459	\$98,719	\$10,365	\$9,000	\$19,365	\$4,936	\$7,651	\$12,587	\$2,918	\$133,589
Police Chief	\$104,585	\$1,569	\$106,154	\$11,146	\$10,000	\$21,146	\$5,308	\$9,023	\$14,331	\$3,138	\$144,768
Lieutenant	\$79,298	\$1,189	\$80,487	\$8,451	\$6,000	\$14,451	\$4,024	\$6,841	\$10,866	\$2,379	\$108,183
Sergeant	\$71,106	\$1,067	\$72,173	\$7,578	\$14,500	\$22,078	\$3,609	\$6,135	\$9,743	\$2,133	\$106,127
Sergeant	\$56,179	\$843	\$57,022	\$5,987	\$10,000	\$15,987	\$2,851	\$4,847	\$7,698	\$1,685	\$82,392
Master Police Officer	\$60,128	\$902	\$61,030	\$6,408	\$6,000	\$12,408	\$3,051	\$5,188	\$8,239	\$1,804	\$83,481
Master Police Officer	\$53,568	\$804	\$54,372	\$5,709	\$6,000	\$11,709	\$2,719	\$4,622	\$7,340	\$1,607	\$75,028
Master Police Officer	\$52,561	\$788	\$53,349	\$5,602	\$10,000	\$15,602	\$2,667	\$4,535	\$7,202	\$1,577	\$77,730
Master Police Officer	\$52,512	\$788	\$53,300	\$5,596	\$10,000	\$15,596	\$2,665	\$4,530	\$7,195	\$1,575	\$77,667
Police Officer I	\$52,416	\$786	\$53,202	\$5,586	\$6,000	\$11,586	\$2,660	\$4,522	\$7,182	\$1,572	\$73,543
Police Officer II	\$52,416	\$786	\$53,202	\$5,586	\$6,000	\$11,586	\$2,660	\$4,522	\$7,182	\$1,572	\$73,543
Police Officer	\$51,450	\$772	\$52,416	\$5,504	\$6,000	\$11,504	\$2,621	\$4,455	\$7,076	\$1,544	\$72,539
Police Officer	\$50,400	\$756	\$53,508	\$5,618	\$6,000	\$11,618	\$2,675	\$4,548	\$7,224	\$1,512	\$73,862
Admin Assistant	\$21,315	\$320	\$21,635	\$2,272	\$5,000	\$7,272	\$1,082	\$1,677	\$2,758	\$639	\$32,304
CRO (P.T.)	\$10,000	\$0	\$10,000	\$1,050	\$0	\$1,050	\$0	\$0	\$0	\$0	\$11,050
Overtime	\$40,000	\$0	\$40,000	\$4,200	\$0	\$4,200	\$2,000	\$3,400	\$5,400	\$0	\$49,600
Sub Total:	\$807,934	\$11,369	\$821,849	\$86,294	\$101,500	\$187,794	\$40,592	\$68,845	\$109,437	\$22,738	\$1,141,819
Fire Chief	\$97,156	\$1,457	\$98,613	\$10,354	\$6,000	\$16,354	\$4,931	\$7,643	\$12,573	\$2,915	\$130,456
Deputy Chief	\$78,126	\$1,172	\$79,298	\$8,326	\$6,000	\$14,326	\$3,965	\$6,146	\$10,110	\$2,344	\$106,078
Captain	\$53,427	\$801	\$54,228	\$5,694	\$10,000	\$15,694	\$2,711	\$4,203	\$6,914	\$1,603	\$78,439
Captain	\$52,864	\$793	\$53,657	\$5,634	\$6,000	\$11,634	\$2,683	\$4,158	\$6,841	\$1,586	\$73,718
Captain	\$51,112	\$767	\$51,879	\$5,447	\$10,000	\$15,447	\$2,594	\$4,021	\$6,615	\$1,533	\$75,474
Fire Lieutenant/EMT	\$46,218	\$693	\$46,911	\$4,926	\$14,500	\$19,426	\$2,346	\$3,636	\$5,981	\$1,387	\$73,705
FF/EMT	\$43,272	\$649	\$43,921	\$4,612	\$6,000	\$10,612	\$2,196	\$3,404	\$5,600	\$1,298	\$61,431
FF/EMT	\$41,258	\$619	\$41,877	\$4,397	\$6,000	\$10,397	\$2,094	\$3,245	\$5,339	\$1,238	\$58,851
FF/EMT	\$41,589	\$624	\$42,213	\$4,432	\$10,000	\$14,432	\$2,111	\$3,271	\$5,382	\$1,248	\$63,275
FF/EMT	\$41,589	\$624	\$42,213	\$4,432	\$6,000	\$10,432	\$2,111	\$3,271	\$5,382	\$1,248	\$59,275
FF/EMT	\$39,510	\$593	\$40,103	\$4,211	\$6,000	\$10,211	\$2,005	\$3,108	\$5,113	\$1,185	\$56,612
FF/EMT (P.T.)	\$20,000	\$0	\$20,000	\$2,100	\$0	\$2,100	\$0	\$0	\$0	\$0	\$22,100
Admin Assistant	\$21,315	\$320	\$21,635	\$2,380	\$5,000	\$7,380	\$1,082	\$1,677	\$2,758	\$639	\$32,412
Overtime	\$10,000	\$0	\$10,000	\$1,050	\$0	\$1,050	\$500	\$850	\$1,350	\$0	\$12,400
Sub Total:	\$637,436	\$9,112	\$646,548	\$67,996	\$91,500	\$159,496	\$31,327	\$48,632	\$79,960	\$18,223	\$904,226
Total:	\$2,102,313	\$28,946	\$2,134,444	\$224,225	\$251,000	\$475,225	\$105,222	\$169,096	\$274,318	\$60,669	\$2,944,656