

<u>2019 Position</u>	<u>Estimate Current Salary</u>	<u>COLA/Merit Adjustment</u>	<u>Adjusted Salary</u>	<u>FICA</u>	<u>Health Insurance</u>	<u>Total Fringe Benefits</u>	<u>5% 401K</u>	<u>LGERS</u>	<u>Total 401k/LGERS</u>	<u>Merit Bonus</u>	<u>Grand Total</u>
Town Manager	\$140,477	\$2,107	\$142,584	\$14,971	\$6,000	\$20,971	\$7,129	\$10,694	\$17,823	\$4,214	\$185,593
Town Clerk	\$55,535	\$833	\$56,368	\$5,919	\$11,730	\$17,649	\$2,818	\$4,228	\$7,046	\$1,666	\$82,729
Admin. Assist.	\$49,228	\$738	\$49,966	\$5,246	\$6,000	\$11,246	\$2,498	\$3,747	\$6,246	\$1,477	\$68,936
PR/Events Coord.	\$71,300	\$1,070	\$72,370	\$7,599	\$6,000	\$13,599	\$3,618	\$5,428	\$9,046	\$2,139	\$97,153
Sub Total:	\$316,540	\$4,748	\$321,288	\$33,735	\$29,730	\$63,465	\$16,064	\$24,097	\$40,161	\$9,496	\$434,411
Dir. Comm. Dev.	\$98,268	\$1,474	\$99,742	\$10,473	\$19,320	\$29,793	\$4,987	\$7,481	\$12,468	\$2,948	\$144,951
Permit Coordinator	\$27,923	\$419	\$28,342	\$2,976	\$3,000	\$5,976	\$1,417	\$2,126	\$3,543	\$838	\$38,698
Admin Assistant	\$41,000	\$615	\$41,615	\$4,370	\$6,000	\$10,370	\$2,081	\$3,121	\$5,202	\$1,230	\$58,416
Sub Total:	\$167,191	\$1,893	\$169,699	\$17,818	\$28,320	\$46,138	\$8,485	\$12,727	\$21,212	\$5,016	\$242,065
Building Inspector	\$66,150	\$992	\$67,142	\$7,050	\$6,000	\$13,050	\$3,357	\$5,036	\$8,393	\$1,985	\$90,569
Permit Coordinator	\$27,923	\$419	\$28,342	\$2,976	\$3,000	\$5,976	\$1,417	\$2,126	\$3,543	\$838	\$38,698
Sub Total:	\$94,073	\$1,411	\$95,484	\$10,026	\$9,000	\$19,026	\$4,774	\$7,161	\$11,936	\$2,822	\$129,268
Police Chief	\$103,039	\$1,546	\$104,585	\$10,981	\$12,282	\$23,263	\$5,229	\$8,628	\$13,857	\$3,091	\$144,797
Lieutenant	\$78,126	\$1,172	\$79,298	\$8,326	\$6,000	\$14,326	\$3,965	\$6,542	\$10,507	\$2,344	\$106,475
Sergeant	\$70,055	\$1,051	\$71,106	\$7,466	\$6,000	\$13,466	\$3,555	\$5,866	\$9,422	\$2,102	\$96,095
Sergeant	\$54,531	\$818	\$55,349	\$5,812	\$6,000	\$11,812	\$2,767	\$4,566	\$7,334	\$1,636	\$76,130
Police Officer	\$56,961	\$854	\$57,815	\$6,071	\$6,000	\$12,071	\$2,891	\$4,770	\$7,661	\$1,709	\$79,255
Police Officer	\$49,097	\$736	\$49,833	\$5,233	\$6,000	\$11,233	\$2,492	\$4,111	\$6,603	\$1,473	\$69,142
Master Police Officer	\$50,356	\$755	\$51,111	\$5,367	\$6,000	\$11,367	\$2,556	\$4,217	\$6,772	\$1,511	\$70,761
Police Officer	\$51,782	\$777	\$52,559	\$5,519	\$6,000	\$11,519	\$2,628	\$4,336	\$6,964	\$1,553	\$72,595
Police Officer	\$52,776	\$792	\$53,568	\$5,625	\$6,000	\$11,625	\$2,678	\$4,419	\$7,098	\$1,583	\$73,873
Police Officer	\$50,400	\$756	\$51,156	\$5,371	\$6,000	\$11,371	\$2,558	\$4,220	\$6,778	\$1,512	\$70,818
Police Officer	\$39,609	\$0	\$39,609	\$4,159	\$6,000	\$10,159	\$1,980	\$3,268	\$5,248	\$0	\$55,016
Police Officer	\$39,609	\$0	\$39,609	\$4,159	\$6,000	\$10,159	\$1,980	\$3,268	\$5,248	\$0	\$55,016
Admin Assistant	\$21,000	\$315	\$21,315	\$2,238	\$3,000	\$5,238	\$1,066	\$1,599	\$2,664	\$630	\$29,847
CRO (P.T.)	\$10,000	\$0	\$10,000	\$1,050	\$0	\$1,050	\$0	\$0	\$0	\$0	\$11,050
Overtime	\$10,000	\$0	\$10,000	\$1,050	\$0	\$1,050	\$500	\$800	\$1,300	\$0	\$12,350
Sub Total:	\$737,341	\$9,572	\$746,913	\$78,426	\$81,282	\$159,708	\$36,846	\$60,610	\$97,456	\$19,144	\$1,023,220
Fire Chief	\$91,350	\$1,370	\$92,720	\$9,736	\$6,000	\$15,736	\$4,636	\$6,954	\$11,590	\$2,741	\$122,786
Deputy Chief	\$76,971	\$1,155	\$78,126	\$8,203	\$6,000	\$14,203	\$3,906	\$5,859	\$9,766	\$2,309	\$104,404
Captain	\$52,080	\$781	\$52,861	\$5,550	\$6,000	\$11,550	\$2,643	\$3,965	\$6,608	\$1,562	\$72,582
Captain	\$52,637	\$790	\$53,427	\$5,610	\$6,000	\$11,610	\$2,671	\$4,007	\$6,678	\$1,579	\$73,294
Captain	\$50,356	\$755	\$51,111	\$5,367	\$6,000	\$11,367	\$2,556	\$3,833	\$6,389	\$1,511	\$70,378
Fire Lieutenant/EMT	\$45,636	\$685	\$46,321	\$4,864	\$19,320	\$24,184	\$2,316	\$3,474	\$5,790	\$1,369	\$77,663
FF/EMT	\$41,646	\$625	\$42,271	\$4,438	\$6,000	\$10,438	\$2,114	\$3,170	\$5,284	\$1,249	\$59,242
FF/EMT	\$41,209	\$618	\$41,827	\$4,392	\$6,000	\$10,392	\$2,091	\$3,137	\$5,228	\$1,236	\$58,684
FF/EMT	\$39,609	\$0	\$39,609	\$4,159	\$6,000	\$10,159	\$1,980	\$2,971	\$4,951	\$0	\$54,719
FF/EMT	\$39,609	\$0	\$39,609	\$4,159	\$6,000	\$10,159	\$1,980	\$2,971	\$4,951	\$0	\$54,719
FF/EMT	\$39,609	\$0	\$39,609	\$4,159	\$6,000	\$10,159	\$1,980	\$2,971	\$4,951	\$0	\$54,719
FF/EMT (P.T.)	\$20,000	\$0	\$20,000	\$2,100	\$0	\$2,100	\$0	\$0	\$0	\$0	\$22,100
Admin Assistant	\$21,000	\$315	\$21,315	\$2,345	\$3,000	\$5,345	\$1,066	\$1,599	\$2,664	\$630	\$29,954
Overtime	\$10,000	\$0	\$10,000	\$1,050	\$0	\$1,050	\$500	\$800	\$1,300	\$0	\$12,350
Sub Total:	\$621,712	\$7,093	\$628,805	\$66,131	\$82,320	\$148,451	\$30,440	\$45,710	\$76,151	\$14,187	\$867,594
Total:	\$1,936,857	\$24,717	\$1,962,189	\$206,136	\$230,652	\$436,788	\$96,609	\$150,306	\$246,916	\$50,664	\$2,696,558