

Town of Duck

Pay Plan

FY 2019

<u>Salary Grade</u>	<u>Position Title</u>	<u>Salary Range</u>		
		<u>Minimum</u>	<u>Mid-Point</u>	<u>Maximum</u>
1		\$30,243	\$38,560	\$49,164
2	Administrative Assistant	\$32,587	\$41,548	\$52,974
3		\$34,216	\$43,626	\$55,623
4		\$35,927	\$45,807	\$58,404
5	Administrative Assistant I			
	Police Officer	\$37,723	\$48,097	\$61,324
6	Fire Fighter/EMT			
	Police Officer I	\$39,609	\$50,502	\$64,390
7	Police Officer II	\$41,590	\$53,027	\$67,610
8	Permit Coordinator			
	Town Clerk, Fire Lieutenant, Master Police Officer	\$43,669	\$55,679	\$70,990
9		\$45,853	\$58,463	\$74,540
10	Sergeant, Fire Captain	\$48,146	\$61,386	\$78,267
11		\$50,553	\$64,455	\$82,180
12	First Sergeant			
	Building Inspector - Maint. Coordinator	\$53,081	\$67,678	\$86,289
13		\$55,735	\$71,062	\$90,603
14		\$58,521	\$74,615	\$95,134
15	Deputy Fire Chief			
	Police Lieutenant	\$61,447	\$78,345	\$99,890
16		\$64,520	\$82,263	\$104,885
17		\$67,746	\$86,376	\$110,129
18		\$71,133	\$90,695	\$115,636
19	Dir. of Community Develop. Police Chief, Fire Chief Dir. of Public Information Marketing and Special Events	\$74,690	\$95,229	\$121,417
20		\$78,424	\$99,991	\$127,488
21		\$82,345	\$104,990	\$133,863
22		\$86,463	\$110,240	\$140,556
23	Town Manager	\$90,786	\$115,752	\$147,583